



SRI VENKATESWARA COLLEGE OF ENGINEERING (Autonomous)

Karakambadi Road, Opposite LIC Training Centre, Tirupati – 517 507.

Accredited by NBA (B.Tech – CSE, ECE,EEE,Mech.,Civil and IT) & NAAC with 'A' Grade

Approved by AICTE, New Delhi permanently affiliated to JNTUA, Ananthapuram.

7.1 Institutional Values and Social Responsibilities Gender Equity



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7.1 Institutional Values and Social Responsibilities Gender Equity

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Gender equality is one of the key challenges facing society today. The institute conducts regular gender equity promotion programs. Guest speakers from prominent field are invited to speak on the given topic which highlights the importance and contribution of women in the society.

(a) Safety and Security

The institution accords utmost priority to the safety and security of not only the students but also of the staff, and ensures a fool proof vigilant system so that every student, especially girl students, will feel secured and protected to pursue their educational endeavors. In this regard myriad initiatives have been taken by the institution to foster gender equality and gender sensitization programs, thereby to ensure safety of girl students. To have a hawk eye, the institution installed CC (Close Circuit) cameras at key places in the campus and also in all the class rooms for a round the clock vigilance. In the beginning of every academic year personnel from “She Teams” are invited and an awareness program is organized to all the students on legal protections relating to girl’s security.

The institution has different committees such as **Anti – Ragging Committee, Students Grievance Committee and Discipline Committee** which are on heels to provide quick relief to the students and to ensure the maintenance of decent and moral atmosphere within the campus. The patriarchal society that we live has sown irrational gender prejudices which are deep rooted. Unless these misconceptions are eradicated all the attempts to bring gender equality will be futile. In this regard, the institution has time and again organized gender sensitization classes for boys and also telecasted movies like ‘Pink’ to have a deep impact in their way of thinking. The Women Empowerment Cell of the institution, by inviting the advocates and personnel from police department, has organized numerous programs to enlighten the girls on cyber crimes and the defense mechanisms against these crimes.

The institution feels that the security of the students not only includes physical security, rather it includes emotional security of the students too. In this regard, the institution is providing counseling to the students who are prone to depression and who have suicidal tendencies.

Separate hostels for men and women with dedicated wardens.



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(b) Counseling.

- Grievance Redressal Committees for staff and students
- Gender sensitization camps in slums and rural areas of Chittoor district that include the

following aspects:

- Women's rights
- Human rights
- Child rights
- Gender justice
- Gender equality
- Gender sensitization workshops
- Specific courses dedicated to gender issues.
- Campaigns against female feticide.
- Medical Counseling, Moral Counseling, Career Counseling, Village Counseling,
- Vocation Counseling weekly through medical camps.

C. Common Room: A Common Room with an attached Wash Room is the primary facility required for the girl students to meet to their personal needs. As such the institution has provided a spacious Common Room to the girl students with adequate seating facility. News Papers and Magazines are made available to the girls in the common room. Besides the common room for the girls, there are separate wash room for boys and staff.

D. Other Measures

Other measures of Gender Sensitization include –

- Curriculum and Coursework.
- Co-curricular activities.
- Enrolment of 68% women students and 49% women staff
- In Our Institution 3 departments Hods are Women's.



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Karakambadi Road, TIRUPATI, AP - 517 507 • Ph: +91 888 66 44 985 / 6 • principal@svce.edu.in

22-07-2021

Internal Complaints Committee and Women Grievance Redressal Cell Committee

Subject: Constitution of Internal Complaints Committee and Women Grievance Redressal Cell Committee

It is hereby notified for information of all concerned that “Internal Complaints Committee (ICC) and Women Grievance Redressal Cell Committee” has been reconstituted in accordance with the provisions of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 as under:

S.No.	Name	Designation	Role
1.	Dr. V. Lakshmi Devi	Professor,EEE	Convener
2.	Dr. R. Swathi	Professor,CSE	Member
3.	Dr. G. Padma Priya	Assoc. Professor,ECE	Member
4.	Dr.Y.Madhavi	Asst. Professor,MBA	Member
5.	Mrs.A.Usha	Asst. Professor,CE	Member
6.	Mrs.P.Leela	Asst. Professor,IT	Member
7.	Mrs.K.Sree Devi	Asst. Professor,MCA	Member
8.	Mrs.KRenuga Devi	Asst. Professor,ME	Member
9.	Mrs. Sudharani	General Secretary- Aashraya Welfare Organization,Military Colony, Tirupati Rural	Member
10.	Ms.C.Harika	III EEE Student	Member
11.	Ms.A.Sindhuja	I MBA Student	Member
12.	Ms.M.Pavitra	II ECE Student	Member
13.	Ms.K.Akshara	III CSE Student	Member
14.	Ms.B.Poojitha	III ME Student	Member
15.	Ms. N.Lavanya	III IT Student	Member



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Functions: The Internal Complaints Committee of SVCE will function, wherever applicable, in accordance with the provisions of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

Help Line Numbers: 8886644985, 9032621234


PRINCIPAL

Copy To:

1. The Convener, All the committee members
2. The Director, Administration for information
3. AO for Information and necessary action
4. PS to Principal for information and file



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EVENTS ORGANISED (2021-22)

DATE	Guest Speaker	TITLE OF THE TOPIC
29-03-2022	Dr.P. Jyothi, M.D(OBG) MRCOG(London), famous Gynecologist	Awareness Program on Women's Health & Hygiene- Medical Camp
08-03-2022	Dr.K.Latha, Professor, English , SVCE	International women's day Celebrations-2022
08-07-2021	Dr.V.Lakshmi Devi, Professor, EEE & Dr.K.Latha, Professor, English , SVCE	Awareness Program on DISHA App


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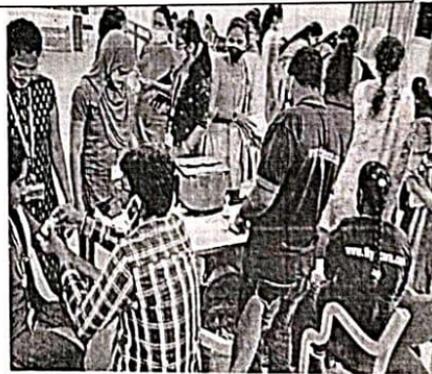
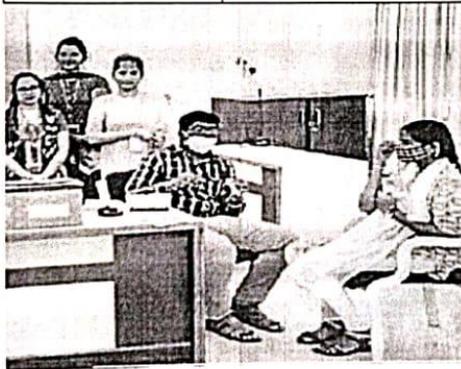
Report

Awareness Program on Women's Health & Hygiene

Sri Venkateswara College of Engineering organized an Awareness Program on Women's Health & Hygiene- Medical Camp on 29-03-2022.

This program is initiated by Dr.V Lakshmi Devi, Convener, Women Grievance Redressal Committee gave opening remarks highlighting women's health & hygiene. Dr.N.Sudhakar Reddy, Principal opened medical camp with partnering team of Sankalpa Hospital. Many of the women staff & girl student utilized the opportunity very well. Dr.P. Jyothi, M.D(OBG) MRCOG(London), famous Gynecologist addressed the student gathering on "Women's Health & Hygiene- Cervical Protection". Finally, the program ended with Vote of Thanks by Dr K Latha, Convener, Women Empowerment Cell. All the girl students and women staff have attended this awareness session.

Date	29-03-2022
Time	03:00 PM to 05:00 PM IST
Facilitator	SRI VENKATESWARA COLLEGE OF ENGINEERING, Tirupati





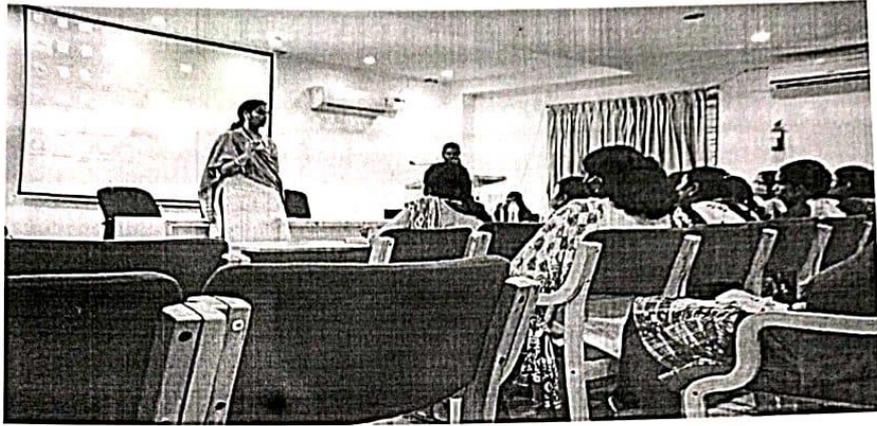
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ONLINE WEBINAR

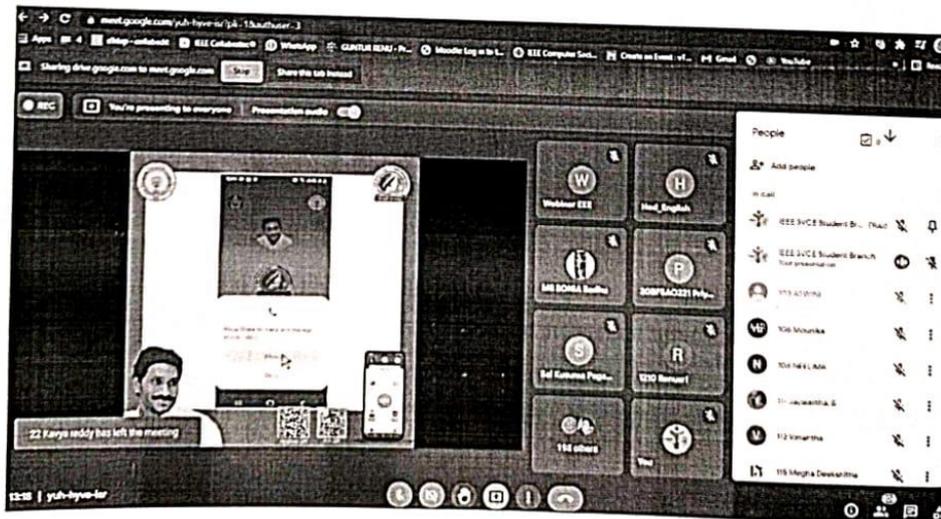
Awareness Program on DISHA App

Sri Venkateswara College of Engineering organized an Awareness Program on DISHA App on 08-07-2021.

To make the session more appealing, we have projected the audio how to install DISHA App in Mobilephones. Dr K Latha, Convener, Women Empowerment Cell gave opening remarks highlighting Crimes against women. Ms Renu – Student Coordinator explained about DISHA app and played audio about how the app to be installed. Vote of Thanks by Dr V Lakshmi Devi, Convener, Women Grievance Redressal Committee. Nearly 210 girl students and women faculty have attended this awareness session.

Date	08-07-2021
Time	01:00 PM to 02:00 PM IST
Facilitator	SRI VENKATESWARA COLLEGE OF ENGINEERING, Tirupati

Glimpses of the Event:





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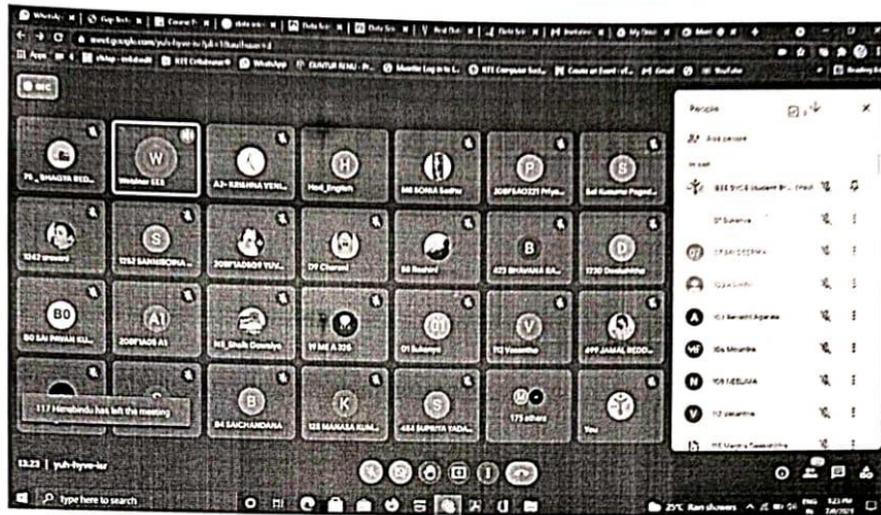
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ONLINE INVITATION:

Dear Women Faculty & Girl Students

Warm Greetings from Women Grievance Redressal Committee, SV COLLEGE OF ENGINEERING, TIRUPATI

We cordially invite you to join us @ Awareness Program on DISHA App

Date- 8th July 2021

Timings- 01:00PM to 02:00PM

Meeting Link: <https://meet.google.com/yuh-hyve-isr>

Instructions to participants

Kindly use college mail ID's for free entry

Kindly turn off your microphone & video.

for any queries:

Dr.V. LAKSHMI DEVI,

Convener - Women Grievance Redressal Committee,

Professor in EEE, SVCE

9032621234.



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❀❀ Thank You ❀❀

Dr. K.Latha Reddy
Convener-Women Empowerment Cell,
HoD of English, SVCE.

Dr.K.Sekhar
Vice-Principal, SVCE.

Dr N Sudhakar Reddy
Principal, SVCE.

❀❀ Stay Safe ❀❀


CONVENER



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Report

International women's day Celebrations-2022

On 8th March 2022, SVCE celebrated International Women's Day holding an event at the campus. The event was organized by the Women's Grievance Redressal Committee (WGRC) with great enthusiasm and effort by the WGRC team, comprising of the WGRC members and Student Representative Team.

The event was graced by Convener Dr. V. Lakshmi Devi, WGRC Cell. The inauguration for the event was done by the Principal, Dr. N. Sudhakar Reddy, and an inspiring talk by Dr.K.Latha. There was a panel discussion involving faculty and students on the topic "MENTAL HEALTH and WELL-BEING OF WOMEN AT WORKPLACE". After the panel discussion, a vote of thanks was delivered by the Convener, WGRC, following which high tea was served. Cash prizes were awarded to students who won competitions conducted by WGRC in the fields of Essay writing towards women, story writing, logo designing and Fast eating of Bun. Finally, the event was concluded with a vibrant cultural programme by students, which left the audience spellbound.

FOR THE VARIOUS COMPETITIVE EVENTS HELD ON THE EVE OF INTERNATIONAL WOMEN'S DAY-2022:





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